

VACANCY ANNOUNCEMENT



Tri-Mission Management

Serving the U.S. Missions to France, OECD, & UNESCO

TO: All Interested Candidates
SUBJECT: Computer Programmer (Webmaster)

DATE: Oct. 5, 2006
NUMBER: V-2006-014

OPEN TO: All interested candidates (See Definitions)

NOTE: ALL ORDINARILY RESIDENT APPLICANTS MUST HAVE THE REQUIRED WORK AND/OR RESIDENCY PERMITS TO BE ELIGIBLE FOR CONSIDERATION.

POSITION: PC-5033 – Computer Programmer (Webmaster), LES-09, FP-05*

OPENING DATE: October 5, 2006

CLOSING DATE: October 19, 2006

WORK HOURS: Full-time: 40 hours/week for AEFMs/NORs
Full-time: 35 hours/week for Ordinarily Residents

SALARY: Not Ordinarily Resident: \$39,448.00 gross p.a. (starting salary)
Ordinarily Resident: €42,709.00 gross p.a. (starting salary)

* Actual grade and salary will be based on the qualification of the applicant

The Tri Missions in Paris seek a Computer Programmer (Webmaster) in the Information Systems Center (ISC).

BASIC FUNCTION OF POSITION:

The incumbent of this position manages all web sites on the Intranet and Internet for the U.S. Missions in France. Major duties and responsibilities include:

- Creating, maintaining, enhancing and updating content and images for all web sites.
- Developing new web material as needed.
- Optimizing the web architecture for navigability.
- Writing technical user guides, etc.
- Continuously planning the expansion of the “virtual embassy” services to improve communications within the Embassy.

QUALIFICATIONS REQUIRED:

Note: All applicants must address each selection criterion detailed below with specific and comprehensive information supporting each item.

Education:

University degree is required. Three years of specialized training in web site development is required. Certified web master with coursework in the following areas XHTML, cascading style sheets, web architecture, Dreamweaver, and Photoshop 7.0 is required.

Prior Work Experience:

Five to seven years of progressively more responsible work in the computers field with emphasis on teamwork, graphic design programs and web technology is required.

Language proficiency:

English (W-R-S), Level-4 – Fluency is required.

French (R-S), Level-4 – Fluency is required.

Knowledge:

Expert knowledge of electronic information dissemination, principles and techniques needed to conceive design, execute, maintain and manage web pages in support of the Embassy objectives and activities is required. In-depth knowledge of the Internet, file transfer, protocol wide web, hypertext markup language and web page structure is required.

Skills and abilities:

Ability to use XHTML, Dreamweaver, and a graphics program is required. Ability to maintain a search engine is required.

SELECTION PROCESS:

When equally qualified, U.S. Citizen Eligible Family Members (AEFMs) and U.S. Veterans will be given preference. Therefore, it is essential that the candidate address the required qualifications above in the application.

ADDITIONAL SELECTION CRITERIA (See Definitions):

1. Management will consider nepotism/conflict of interest, budget, and residency status in determining successful candidacy.
2. Current employees serving a probationary period are not eligible to apply.
3. Currently employed U.S. Citizen EFM's who hold an FMA appointment are ineligible to apply within the first 90 days of their employment.
4. Currently employed NORs hired under a Personal Services Agreement (PSA) are ineligible to apply within the first 90 calendar days of their appointment, unless currently hired into a position with a "When Actually Employed" (WAE) work schedule.

TO APPLY:

Interested applicants for this position must submit the following or the application package will not be considered.

1. Application for U.S. Federal Employment (SF-171 or OF 612); or
2. A current resume or curriculum vitae that provides the same information as an OF-612; plus
3. Candidates who claim U.S. Veterans Preference must provide a copy of their DD-214 form with their application;
4. Any other documentation (e.g., essays, certificates, awards, copies of degrees earned) that addresses the qualification requirements of the position as listed above.

SUBMIT APPLICATION TO:

Embassy of the USA
Human Resources Office
Attn: Genevieve Bayle, Loïc Auffret
2 Avenue Gabriel
75382 Paris Cedex 08

POINT OF CONTACT:

TEL: 01-43-12-25-74
FAX: 01-43-12-24-36
EMAIL: Auffretlj@state.gov or baylegb@state.gov

DEFINITIONS

1. **AEFM:** A type of EFM that is eligible for direct-hire employment on either a Family Member Appointment (FMA) or Temporary Appointment (TEMP) provided s/he meets all of the following criteria:

- US citizen;
- Spouse or child who is at least age 18;
- Listed on the travel orders of a Foreign or Civil Service or uniformed service member permanently assigned to or stationed at a US Foreign Service post or establishment abroad with a USG agency that is under COM authority;
- Is resident at the sponsoring employee's or uniform service member's post of assignment abroad, approved safehaven abroad, or alternate safehaven abroad; and

-- Does not receive a USG annuity or pension based on a career in the US Civil, Foreign, or uniform services.

2. EFM: Family Members at least age 18 listed on the travel orders of a Foreign or Civil Service or uniformed service member permanently assigned to or stationed at a US Foreign Service post or establishment abroad with a USG agency that is under COM authority who do not meet the definition of AEFM above.

3. Member of Household: A MOH is a person who: 1) Has accompanied, but is not/not on the travel orders of a U.S. citizen Foreign or Civil Service employee or uniform service member permanently assigned to or stationed at a U.S. Foreign Service post or establishment abroad; 2) Has been declared by the sponsoring employee to the Chief of Mission as part of his/her household; and 3) Resides at post with the sponsoring employee.

4. Ordinarily Resident (OR): A citizen of the host country or a citizen of another country who has shifted the main residency focus to the host country and has the required work and/or residency permits for employment in country.

5. Not-Ordinarily Resident (NOR): Typically NORs are U.S. Citizen EFMs and EFMs of FS, GS, and uniform service members who are eligible for employment under an American USG pay plan, on the travel orders and under Chief of Mission authority, or other personnel having diplomatic privileges and immunities.

CLOSING DATE FOR THIS POSITION: October 19, 2006 (COB, at 5:00 p.m.)

The US Mission in Paris provides equal opportunity and fair and equitable treatment in employment to all people without regard to race, color, religion, sex, national origin, disability, age, political affiliation, marital status, or sexual orientation. The Department of State also strives to achieve equal employment opportunity in all personnel operations through continuing diversity enhancement programs.

The EEO complaint procedure is not available to individuals who believe they have been denied equal opportunity based upon marital status or political affiliation. Individuals with such complaints should avail themselves of the appropriate grievance procedures, remedies for prohibited personnel practices, and/or courts for relief.

Drafted by: GBayle
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Distribution: All Interested Candidate